

Thriving leaders in flourishing communities

LinC began in 2014 and over four years has worked alongside 200 communities and their leaders from Waiwera/Little River and Rolleston to Brighton and Hurunui, and communities of interest from social enterprise, youth, environment, sporting, papatipu rūnanga, cultural, faith, disability and the creative arts.

We all benefit, and belong...

We all benefit from being part of communities where we can feel a sense of belonging and contribution. These might be physical communities, the streets where people live, recreation clubs, cultural groups, churches, fellow artists or sporting mates.

... and lead in different ways

These communities are the result of individuals, whānau and families within them showing initiative, hosting gatherings and embracing opportunities.... basically leading. When leaders get exhausted, over stretched and sometimes stop their quiet leadership roles, communities can begin to fragment and each of us involved in that community also feels the impact.

LinC is about supporting and growing these leaders to keep them thriving, renewed and in the game



Weaving our journeys together

Creating space to grow, share...

LinC creates space where our individual and collective journeys can be woven together to benefit our communities. Based on the tikanga of the powhiri process – we move into the ātea/space for conversation, listening, debating and growing common understanding as people of Aotearoa and our respective whānau and communities.

ātea

A space for conversation, listening, debate and growing common understanding

Looking towards 2019...

LinC has been developed with local communities, providers, agencies and funders working collaboratively together. In 2019 LinC comprises three complementary components:


incubator
Growing leadership in you
Intensive leadership training programme


cultivator
Growing leadership in others
A peer network for existing leaders in communities


activator
Inspiring leadership across our city
Public speaker series hosted around Christchurch



Leadership
in Communities
Project



LINC | 20
19

The LinC programme is designed to nurture and sustain thriving leaders in flourishing communities...

Are you up for the opportunity to grow and develop, in a supportive and encouraging environment?

lincproject.org.nz





incubator

Growing leadership in you...

An intensive training programme designed for people in communities, wanting to develop their leadership knowledge, skills and confidence

09 MONTHS DURATION

03 SINGLE DAY FORUMS

06 ACTION LEARNING GROUPS

02 STRENGTH FINDER COACHING

Facilitated through...

single day forums

These are great opportunities to connect, share expertise and consider new ideas

- Lead ourselves: Sustain ourselves to be at our best.
- Lead others: Get others involved and bring out the best in them.
- Lead change: Grow and strengthen our communities.

action learning groups

Groups of 7 - 8 people meeting to connect, provide mutual support, and grow together.

strength finder coaching

This involves an online assessment followed by a couple of one on one coaching sessions.

The coaching will help bring awareness of your unique strengths and talents so you can work and live at your best.

"I never feel 100% confident in a leadership role. But since joining LinC I have felt the most confident in a leadership space ever..."

My strength is not as an individual, but as a collective

Ehara taku toa i te toa takitahi, he toa takitini

cultivator

Growing leadership in others...

A peer network of existing and experienced leaders designed to extend your skills and confidence in growing other leaders

12 MONTHS DURATION

06 HALF DAY FORUMS

06 OPTIONAL ACTION LEARNING GROUPS

COMMUNITY STRATEGY MEETS

Incubator is not a pre-requisite to the Cultivator programme but has provided a useful progression for some community leaders.

Facilitated through...

half day forums

These are based around time for learning, peer networking and skill development, collective visioning, skills in leadership development including coaching, facilitation and mentoring.

They are great opportunities for sharing ideas and celebrating progress with a larger group of like minded people

action learning groups optional

Groups of 7 - 8 people meeting to connect, provide mutual support, and grow together.

community strategy meets

These involve the facilitation team supporting you to design and facilitate conversations in your community area or network.

They will help you to explore approaches to grow leadership and strengthen local networks.

"I really appreciate the environment created in Cultivator of sharing, helping, asking questions and being honest about where we and our communities are at..."

activator

Inspiring leadership across our city

Public speaker series hosted around the city. Open to everyone and scheduled four times per year. Topics and venues emerge during the year. Check lincproject.org.nz for the latest updates.

04 PUBLICSPEAKER SERIES

in 2018...

The series covered some key topics, Creative Resourcing : Without creative accounting, Weaving diverse cultures and Business to Community. 2019 will build on these with more emerging contemporary topics.

supported by

The LinC project and its programmes are designed, supported, and funded by generous agencies and groups committed to the developing and sustaining of community leaders and initiatives



cost

Our funding fully subsidises community leaders. Central and local government staff are partially subsidised and their investment in the Incubator programme is \$500 per person. Cultivator programme is fully funded for all participants.

apply by

Closing date for registration is 6 December 2018

Simply go to our website, www.lincproject.org.nz Either complete the form online or download it, fill it in and get it to us asap.

For more information contact Sooze Harris

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