

# Thriving leaders in flourishing communities

LinC began in 2014 and over five years has worked alongside 200 communities and their leaders from Waiwera/Little River and Rolleston to Brighton and Hurunui, and communities of interest from social enterprise, youth, environment, sporting, papatipu rūnanga, cultural, faith, disability and the creative arts.

## We all benefit, and belong...

We all benefit from being part of communities where we can feel a sense of belonging and contribution. These might be physical communities, the streets where people live, recreation clubs, culture groups, churches, fellow artists or sporting mates.

## ... and lead in different ways

These communities are the result of individuals, whānau and families within them showing initiative, hosting gatherings and embracing opportunities... basically leading. When leaders get exhausted, over stretched and sometimes stop their quiet leadership roles, communities can begin to fragment and each of us involved in that community also feel the impact.

**LinC is about supporting and growing these leaders to keep them thriving, renewed and in the game**

# Weaving our journeys together

## Creating space to grow, share...

LinC creates space where our individual and collective journeys can be woven together to benefit our communities. Based on the tikanga of the powhiri process – we move into the ātea/space for conversation, listening, debating and growing common understanding as people of Aotearoa and our respective whānau and communities.

### ātea

A space for conversation, listening, debate and growing common understanding

## Looking towards 2020...

LinC has been developed with local communities, providers, agencies and funders working collaboratively together. In 2020 LinC comprises three complementary components:

  
**incubator**  
Growing leadership in you  
Intensive leadership training programme

  
**cultivator**  
Growing leadership in others  
A peer network for existing leaders in communities

  
**activator**  
Inspiring leadership across our city  
Public speaker series hosted around Christchurch



Leadership  
in Communities  
Project



**LINC** | 20  
20

The LinC programme is designed to nurture and sustain thriving leaders in flourishing communities...

Are you up for the opportunity to grow and develop, in a supportive and encouraging environment?

[lincproject.org.nz](http://lincproject.org.nz)



# Incubator

Growing leadership in you...

An intensive training programme designed for people in communities, wanting to develop their leadership knowledge, skills and confidence

09 MONTHS DURATION

03 SINGLE DAY FORUMS

06 ACTION LEARNING GROUPS

02 STRENGTH FINDER COACHING

Subsidised cost \$200/person

## Facilitated through...

### single day forums

These are great opportunities to connect, share expertise and consider new ideas

- Lead ourselves: Sustain ourselves to be at our best.
- Lead others: Get others involved and bring out the best in them.
- Lead change: Grow and strengthen our communities.

### action learning groups

Groups of 7 - 8 people meeting to connect, provide mutual support, and grow together.

### strength finder coaching

This involves an online assessment followed by a couple of one on one coaching sessions.

The coaching will help bring awareness of your unique strengths and talents so you can work and live at your best.

"I never feel 100% confident in a leadership role. But since joining LinC I have felt the most confident in a leadership space ever..."

My strength is not as an individual, but as a collective

E hara taku toa i te toa takitahi, he toa takitini

# Cultivator

Growing leadership in others...

A peer network of existing and experienced leaders designed to extend your skills and confidence in growing other leaders

12 MONTHS DURATION

06 HALF DAY FORUMS

06 OPTIONAL ACTION LEARNING GROUPS

Incubator is not a pre-requisite to the Cultivator programme but has provided a useful progression for some community leaders.

## Facilitated through...

### half day forums

These are based around time for learning, peer networking and skill development, collective visioning, skills in leadership development including coaching, facilitation and mentoring.

They are great opportunities for sharing ideas and celebrating progress with a larger group of like minded people

### action learning groups optional

Groups of 7 - 8 people meeting to connect, provide mutual support, and grow together.

"I really appreciate the environment created in Cultivator of sharing, helping, asking questions and being honest about where we and our communities are at..."

# Activator

Inspiring leadership across our city

Public speaker series hosted around the city. Open to everyone and scheduled four times per year. Topics and venues emerge during the year. Check [lincproject.org.nz](http://lincproject.org.nz) for the latest updates.

04 PUBLICSPEAKER SERIES

## in 2018 and 2019...

The series covered some key topics, Creative Resourcing without creative accounting, Weaving diverse cultures, Exploring Organisational Structures and Growing Authentic Bi-Cultural Partnerships

## supported by

The LinC project and its programmes are designed, supported, and funded by generous agencies and groups committed to the developing and sustaining of community leaders and initiatives



## cost

The LinC programmes are designed to be for all community leaders as well as leaders in agencies who support communities. Funding enables the Incubator programme to cost \$200 per person. Please contact us if you would like information on Council funding support options. The Cultivator programme is fully funded for all participants.

## apply by

Closing date for application is 3 December 2019

Simply go to our website, [www.lincproject.org.nz](http://www.lincproject.org.nz). Either complete the form online or download it, fill it in and get it to us asap.

For more information contact Sooze Harris

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[lincproject.org.nz](http://lincproject.org.nz)