



EXISTING LINC + PUĀWAI PROGRAMMES

INCUBATOR

Thriving Leaders in Flourishing Communities

CULTIVATOR

Focus on:

Leadership of self/understanding self

ACTIVATOR

Little L Leadership

PUĀWAI

Whakawhanaungatanga | Community of Practice

Identify inclusion of diversity | Cultural Safety



1. REVIEW OUR VISION | WHAT IS THE CALLING?

Thriving Leaders in Flourishing Communities



Still critical in the Changing and Challenging Future

Additional Calling:

Whakamana Te Tiriti in all Community Led Development

Diversity - Inclusivity (Actively Grown)

Raising voices on the Margins of Decision Making

Co-design Part 1

Initially worked as facilitation team and used Tauparapara as a guide to review vision and calling



2. WHAT IS THE CURRENT LANDSCAPE FOR COMMUNITY LEADERS? WHAT ARE COMMUNITY LEADERS WANT MOVING FORWARD?

- Whakamana te Tiriti in CLD practice
- Diversity of groups coming together - growing inclusivity
- Collaborate over gnarly social issues
- Meaningful connections & network
- Little L leadership applied more
- Communities continue to be the foundation of wellbeing & resilience

- Needs of individuals as leaders (Self leadership, wellbeing, on-going need to sustain)
- ▣ Desire for whakamana of indigenous leadership practice
- ▣ Concrete leadership skills/tools
- ▣ Growing/deepening identity & culture
- ▣ Cross sector learning with & from others
- ▣ Follow up post LinC & Puāwai (on-going community)

Lots of value in existing groups, providers &

Access issues to PD (Money & Time)

Issues with over emphasis on generic learning - not easy to suit all

Community leaders want oversight & cohesion between all offerings in this space

■ strongly aligned with LinC

▣ LinC can contribute to

Co-design part 2

Undertook over 30 conversations (1 on 1 and small groups) with diverse range of communities and groups asking question regarding the needs they see and the responses they would like

Facilitation team workshopped all this data and created current proposal



3. CONCLUSION: ALIGNING OUR CALLING WITH COMMUNITY NEEDS

LinC and Puāwai can offer a design to contribute to ■ areas and offer support to ▣ areas.

Our proposal outlines a number of components designed based on our calling and meets community needs.

Additionally, our recommendation is that, a group is formed to bring oversight, sense making and resourcing to the whole landscape

Whakarongo ki te tangi i ngā manu e karanga nei, Tui, Tui, Tuia.

Tuia ki runga, tuia ki raro, tuia ki waho, tuia ki roto.

Tuia te herenga tangata

Tihe mauri ora

FUNDERS

RE: Christchurch City Council? | Rātā Foundation? | WFCT? | JR McKenzie? | MYD? | Todd Foundation? | MEC? | MSD? | Te Putahitanga? | Ruia?

FUNDHOLDERS

YMCA | Christchurch City Council

PROVIDER

Leadership Lab

LinC Project (Ecosystem)

Kaupapa: Thriving Leaders in Flourishing Communities

Tikanga: Te Tiriti | Kaupapa Māori Principles | Intersectionality
+ Identity | Equity | Empowered Pathways |
Inclusion of Diversity | Cultural Safety | Invisible Leaders
Network Leadership | Flipped Power Dynamics

#4

Oversight Group

(LinC Steering Group)

PURPOSE

Sense making and connecting
with wider system
Co-design and strategy

(Funders, Stakeholders,
Partners, Collaborators)



#3 ROUROU

(LinC Network)

PURPOSE

Amplifying marginalised voices for advocacy and to provoke system change by;

- hosting spaces to listen to contemporary issues and voices
- modelling inclusion of diversity
- collaborating with other to address gnarly issues
- empowering community leaders to use their strengths to design and host initiatives open to all

For example; activators, marae wananga, mosque visits, online hui, action learning groups etc

Facilitated by diverse team from Incubator + Puāwai programme

All initiatives are collaborations with other groups (i.e. El Noor mosque, Qtopia, Inspiring Communities, councils, libraries etc)

Ko tāu rourou ko tāku rourou ka ora ai te iwi

With your food basket and my food basket the people will be fed

PURPOSE

Validate identity, weave connections and belonging, activate skills and confidence

#1 PUĀWAI

(9 month programme)

- Rangatahi (15-18 year old)
- Rōpū (Māori, Pasifika, Rainbow, Disability, Muslim, Care-experienced etc)
- Hui, Strengths Coaching & Mentoring
- Facilitators, Tuakana, Strengths Coaches

Poipoia te kakano kia puāwai
Nurture the seed and it will blossom

#2 INCUBATOR

(9 month programme)

- Leaders from communities of interest & place-based communities
- Diversity of ethnicity, age, gender, faith, sexuality, body-size, culture etc
- hui, action learning groups, strengths coaching
- wānanga at Rehua & Rāpaki Marae
- Facilitators & Strengths Coaches

Whakarongo ki te tangi i nga manu e karanga nei

Listen to the call of the tui