

Leadership incubator

2025/2026

Growing leadership in you

Why... the purpose

LinC Leadership Incubator is an engaging 9-month personal development journey that supports leaders who want to grow equitable and thriving communities.

It helps leaders to step away from their day-to-day demands, reflect deeply on their lives and work, and build the personal foundations of leadership to achieve work and community outcomes. You will be part of a team of 36 participants that starts at the time of Matariki (June), a time of new beginnings.

It is an inclusive programme that holds space for Te Tiriti, equity and community development by helping leaders to:

- Step out of 'autopilot' and conduct a strategic review of their life/work experience.
- Clarify their strengths/values and connect with their life/work purpose.
- Form a personal action plan to achieve the vision of their future life/work/community leadership.
- To explore strategies to sustain Hauora (holistic wellbeing) on the journey.
- Create space for peer reflection and bring new perspectives to their leadership challenges and opportunities.
- Connect meaningfully with others working in communities to affect change and seek potential for collaboration

Costs

The LinC Leadership Incubator programme is heavily subsidised by generous sponsors.

We ask that each participant contribute \$500 towards the cost of providing the programme.

However, we do not want cost to be a limiting factor, so a few scholarships are available and will be considered in the application process.

Thanks..

LINC Leadership Incubator is made possible by the generous support of the following...



Who... the people

Leaders are from communities of interest or place based with a mix of age, culture, gender, faith, ethnicity. If this sounds like you, we'd love to know.

You are invited to express your interest by completing the **Expression of Interest online form before Monday May 26th, 2025.**

The Incubator starts with Wānanga#1 on Thursday 26th June.

What... the programme

3 One Day and One Half day Wānanga – Whole group events

Designed to focus on redefining personal and group leadership in our communities

5x Action Learning Groups (ALG's) – Small group process

Facilitated to harness the ideas and skills of each participant to create a collective perspective that supports the individual's thinking and problem-solving skills.

Clifton Strengths Coaching 2x individual coaching sessions

This empowering aspect of the programme helps to bring an awareness of your strengths and talents to support you to live and work at your best.

More info...

Contact Email
Steve Jones-Poole

linc@leadershiplab.co.nz

Apply now

Register your interest here

[ONLINE FORM](#)

*Whakarongo ki te tangi i ngā
manu e karanga nei*

Listen to the call of the tūi

Do you...

- **Recognise the inequities and prejudices in our society** and feel motivated to make this right.
- **Have a desire to connect meaningfully with others working within communities** to affect change, and you see potential for collaboration.
- **Know there is a need for new ways of seeing, doing and being** if we are able to lead well, and you're keen to explore that further.
- **Want to slow down and learn how to listen carefully to your inner voice**, to the call of our time, to play to your strengths and move in response
- **Want to create a vision for your life/work** and develop sustainable strategies to achieve it

Join the Incubator journey this year



www.leadershiplab/projects/leadership-incubator

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Growing leadership in you

**JUN
26**

Wānanga #1
9.00am - 4.00pm, Rāpaki Marae

**JUL
AUG**

Clifton Strengths Finder
with Coaching

**AUG
13**

Action Learning Group #1
9.00am - 1.00pm : South Brighton Surf
Lifesaving Club

**SEP
16**

Action Learning Group #2
9.00am - 12.00pm : Community Based

**OCT
17**

Wānanga #2
9.00am - 4.00pm : South Brighton Surf
Lifesaving Club

**NOV
06**

Action Learning Group #3
9.00am - 12.00pm : Community Based

**DEC
01**

Wānanga #3
9.00am - 1.00pm : South Brighton Surf
Lifesaving Club

**FEB
12**

Action Learning Group #4
9.00am - 12.00pm : Community Based

**MAR
09**

Action Learning Group #5
9.00am - 12.00pm : Community Based

**APR
10**

Wānanga #4
9.00am - 4.00pm: Rāpaki Marae

Steve Jones-Poole
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