

*Whakarongo ki te tangi i ngā
manu e karanga nei*

Listen to the call of the tūi

Do you...

- **Recognise the inequities and prejudices in our society** and feel motivated to make this right.
- **Have a desire to connect meaningfully with others working within communities** to affect change, and you see potential for collaboration.
- **Know there is a need for new ways of seeing, doing and being** if we are able to lead well, and you're keen to explore that further.
- **Want to slow down and learn how to listen carefully to your inner voice**, to the call of our time, to play to your strengths and move in response
- **Want to create a vision for your life/work** and develop sustainable strategies to achieve it

Join the Incubator journey this year



Leadership
in Communities
Leadership 2026/2027
incubator
Growing leadership in you

www.leadershiplab/projects/leadership-incubator

Leadership incubator

2026/2027

Growing leadership in you

Why... the purpose

LinC Leadership Incubator is an engaging 9-month personal development journey that supports leaders who want to grow equitable and thriving communities.

It helps leaders to step away from their day-to-day demands, reflect deeply on their lives and work, and build the personal foundations of leadership to achieve work and community outcomes. You will be part of a team of 32 participants that starts at the time of Matariki (July), a time of new beginnings.

It is an inclusive programme that honours Te Tiriti, and fosters equity and community led change by helping leaders to:

- Step out of 'autopilot' and conduct a strategic review of their life/work experience.
- Clarify their strengths/values and connect with their life/work purpose.
- Form a personal action plan to achieve the vision of their future life/work/community leadership.
- To explore strategies to sustain Hauora (holistic wellbeing) on the journey.
- Create space for peer reflection and bring new perspectives to their leadership challenges and opportunities.
- Connect meaningfully with others working in communities to affect change and seek potential for collaboration

Costs

The LinC Leadership Incubator programme is heavily subsidised by generous sponsors.

We ask that each participant contribute \$500 towards the cost of providing the programme.

However, we do not want cost to be a limiting factor, so a few scholarships are available and will be considered in the application process.

Who... the people

For people who have a strong emphasis on care, inclusion, wellbeing, and community-led change. You will join with people from a broad mix of age, culture, gender, faith and ethnicity from government, NGO, community groups, educational, faith-based and social enterprise organisations.

What... the programme

4 One Day Wānanga Whole group events

Designed to focus on redefining personal and group leadership in our communities

5x Action Learning Groups (ALG's) – Small group process

Facilitated to harness the ideas and skills of each participant to create a collective perspective that supports the individual's thinking and problem-solving skills.

Clifton Strengths Coaching 2x individual coaching sessions

This empowering aspect of the programme helps to bring an awareness of your strengths and talents to support you to live and work at your best.

Interested...

You are invited to express your interest by completing the **Expression of Interest online form before Friday May 29th, 2026.**

For more information, contact
Steve Jones-Poole
linc@leadershiplab.co.nz

Apply now

Register your interest here

ONLINE FORM

Thanks..

LINC Leadership Incubator is made possible by the generous support of the following...



Leadership incubator

Growing leadership in you

**JUL
21**

Wānanga #1
9.00am - 4.00pm, Rāpaki Marae

**AUG
25**

Action Learning Group #1
9.00am - 1.00pm : South Brighton Surf
Lifesaving Club

**SEP
22**

Action Learning Group #2
9.30am - 12.30pm : Community Venues

**OCT
20**

Wānanga #2
9.00am - 4.00pm : South Brighton Surf
Lifesaving Club

**NOV
17**

Action Learning Group #3
9.30am - 12.30pm : Community Venues

**DEC
08**

Wānanga #3
9.00am - 4.00pm : South Brighton Surf
Lifesaving Club

**FEB
02**

Action Learning Group #4
9.30am - 12.30pm : Community Venues

**MAR
02**

Action Learning Group #5
9.30am - 12.30pm : Community Venues

**APR
06**

Wānanga #4
9.00am - 4.00pm: Rāpaki Marae

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